



JOIN THE 2018 SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)** young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Program graduates are then placed in paid summer internships where they continue to

develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“What All Stars is doing—in an amazingly successful way—is giving young people many of those basic building blocks to let them be dynamic, productive, forward thinking members of our society; to introduce them to parts of our world that they have little connection to—the impenetrable business environment, or a world where they just don’t feel confident interacting with people who look quite different from them. All Stars is about breaking down barriers that can trap people their whole lives.”

— **Peter A. Langerman**, CEO, Franklin Mutual Advisers LLC



**OUR GOAL - 130 PAID SUMMER INTERNSHIPS
FOR OUR NJ DSY GRADUATES**



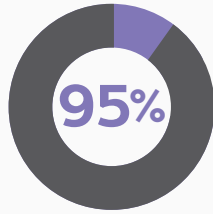
To place interns at your company or for more information contact:
Shadae McDaniel at smcdaniel@allstars.org or 973-856-6693

All Stars Project of New Jersey | Scott Flamm Center for Afterschool Development
33 Washington Street, Suite 100 • Newark, NJ 07102
allstars.org/locations/new-jersey

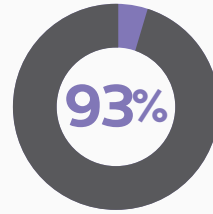
A TRACK RECORD OF SUCCESS



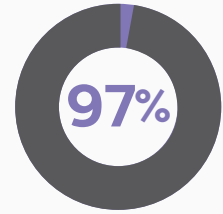
Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

NATIONALLY OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,700 PAID SUMMER INTERNSHIPS

A SNAPSHOT: THE QUALITY OF DSY AND THE CONFIDENCE OF OUR INTERNSHIP SPONSORS

COMPANY	# OF CITIES	# OF YEARS	# OF INTERNSHIPS
EY	4	17	194
METLIFE	4	18	211
JPM CHASE	3	17	244
AIG	3	7	105
PWC	2	16	24
LATHAM & WATKINS	2	12	26
PSEG	1	13	92
INVESTORS BANK	1	12	60
PORT AUTHORITY NY & NJ	1	11	69

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ENDORSEMENTS



“The All Stars Project is an incredible program. I’m completely supportive of what’s happening at the Flamm Center. My administration will do whatever we can to make sure these programs flourish, that this center is alive with people and that young people know what’s going on here.”

-RAS BARAKA
Mayor, City of Newark



“The All Stars Project of New Jersey helps young men and women develop the self-confidence and skills to achieve success... Our corporate mission is to make a difference in the communities we serve. And, by supporting this great organization, Investors Bank and our charitable foundation are assisting young people to reach their goals.”

-KEVIN CUMMINGS
President & CEO, Investors Bank



“Every summer, PSEG welcomes DSY graduates into departments across the company for a six-week internship experience. Not only does this change the lives of the young people who participate, but our employees benefit greatly as well. Young people from the DSY are frequently complimented for their ability to be part of a team, eagerness to learn and strong work ethic.”

-DEREK DIRISIO
President, PSEG Services Corporation



“Bringing inner-city youth into New Jersey’s leading companies for a summer internship is really life-changing for them. It’s probably the best investment we can make in Newark and across the country for these young people.”

-GUS MILANO
President and COO
Hartz Mountain Industries

WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks from **July 9, 2018 to August 17, 2018.**
- Internships are full-time, 30 to 40 hours per week.
- Minimum salary of \$12/hour, which is paid directly to the intern.
- The internship commitment includes a \$750 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential two-session program conducted by All Stars Project trainers.

BASE COST

Including the \$750 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,270.**

THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship supervisors see and bridge the cultural gaps between inner-city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern supervisors. It is held in May and June at the headquarters of the All Stars Project of New Jersey/Scott Flamm Center for Afterschool Development.

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Click here to view a great video
produced by DIRECTV that shows
the powerful outcomes we create

