

# JOIN THE ALL STARS PROJECT SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Graduates are then placed in paid summer internships where they continue to develop their

leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“What All Stars is doing—in an amazingly successful way—is giving young people many of those basic building blocks to let them be dynamic, productive, forward thinking members of our society; to introduce them to parts of our world that they have little connection to—the impenetrable business environment, or a world where they just don’t feel confident interacting with people who look quite different from them. All Stars is about breaking down barriers that can trap people their whole lives.”

— **Peter A. Langerman**, CEO, Franklin Mutual Advisers LLC



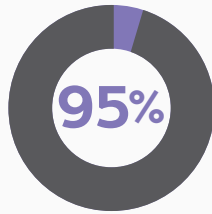
To place interns at your company or for more information contact  
Elouise Joseph at [ejoseph@allstars.org](mailto:ejoseph@allstars.org) or 415-986-2566

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA  
870 Market Street, Suite 823, San Francisco, CA 94102  
[allstars.org/locations/sfbayarea](http://allstars.org/locations/sfbayarea)

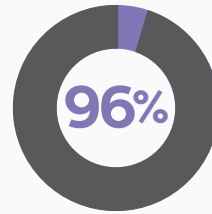
## A TRACK RECORD OF SUCCESS



Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by **SUPERVISORS**

Career goal awareness and improved communication skills



Top impacts cited by **INTERNS**

**NATIONALLY, OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,700 PAID SUMMER INTERNSHIPS**



**CORPORATE INTERNSHIP SPONSORS OF THE SAN FRANCISCO BAY AREA**



AIG  
CLEAResult  
Cooley LLP  
Deloitte  
Dome Construction  
EY  
FTI Consulting  
Guidepost Solutions, LLC  
Ironshore

JP Morgan  
Latham & Watkins  
MetLife  
Murphy Burr Curry Inc.  
PG&E  
PwC  
RGB Spectrum  
RBS Silicon Valley Solutions  
Seyfarth Shaw

Silicon Valley Bank  
Stanford University  
Text100  
TM Financial Forensics  
Tora  
UBM  
Wells Fargo  
Youth Leadership Institute

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**BONNY L. GILDIN, PhD**  
Executive Director

**ELOUISE JOSEPH, MD**  
City Leader

## ENDORSEMENTS



**GEORGE GASCON**  
SF District Attorney

"I am committed to repairing the harm in the lives of these young people rather than seeking to punish them. I regard the All Stars Project as an important ally in this effort. Their work with our most at risk youth is vital."



**JOHN CHINA**  
Head of Relationship Banking, Silicon Valley Bank

"The All Stars Project provides invaluable opportunities for education, growth, and exposure to the underserved young people of the San Francisco Bay Area, helping create the next generation of enthusiastic, forward thinking, talented individuals to lead the Bay Area into the future. We at Silicon Valley Bank are proud to partner with and support them."



**DAVID GRUSKY, PH.D.**  
Director, Center for the Study of Poverty and Inequality, Stanford University

"We're partnering with the All Stars because they are an organization that has committed to breaking down segregation and to bring together very disparate worlds, and have demonstrated the power of doing so."



**GILLIAN TEICHERT**  
All Stars Supporter  
Shareholder, Teichert, Inc.

"When it comes to giving young people in our inner cities access to opportunity, All Stars is the real thing. Young people who go through All Stars performance training are better able to handle the world. They get great tools for interacting, communicating and having a more fulfilled life. They have options and the power to pursue them. All Stars has done so many things right, and continues to make quantum leaps and develop new ideas."

# WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



## INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks in the summer, from July 9 through August 17.
- Internships are full time from 30 to 40 hours per week
- Minimum salary of \$15/hour, which is paid directly to the intern.
- The internship commitment includes a \$750 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential program conducted by All Stars Project trainers.

## BASE COST

Including the \$750 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,900.**

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA



## THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship Supervisors see and bridge the cultural gaps between inner city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern Supervisors. Trainings will be held in May and June in San Francisco.

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or for more information contact:

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or 415-986-2566

Visit us online [dsy.allstars.org](http://dsy.allstars.org)

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