

# JOIN THE ALL STARS PROJECT SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Program graduates are then placed in paid summer internships where they continue to develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project's mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“What All Stars is doing—in an amazingly successful way—is giving young people many of those basic building blocks to let them be dynamic, productive, forward thinking members of our society; to introduce them to parts of our world that they have little connection to—the impenetrable business environment, or a world where they just don't feel confident interacting with people who look quite different from them. All Stars is about breaking down barriers that can trap people their whole lives.”

— **Peter A. Langerman**, CEO, Franklin Mutual Advisers LLC



**OUR GOAL: 130 PAID SUMMER INTERNSHIPS  
FOR OUR NY DSY GRADUATES**



To place interns at your company or for more information contact:  
Jacqueline East-Ross at [jeastross@allstars.org](mailto:jeastross@allstars.org) or 212.356.8423

ALL STARS PROJECT, INC. 543 West 42nd Street, New York, NY 10036

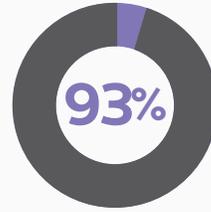
## A TRACK RECORD OF SUCCESS



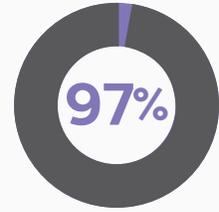
Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

**NATIONALLY, OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,400 PAID SUMMER INTERNSHIPS**

### A SNAPSHOT: THE QUALITY OF DSY AND THE CONFIDENCE OF OUR INTERNSHIP SPONSORS

COMPANY	# OF CITIES	# OF YEARS	# OF INTERNSHIPS
EY	4	17	194
METLIFE	4	18	211
JPM CHASE	3	17	244
AIG	3	7	105
PWC	2	16	24
LATHAM & WATKINS	2	12	26
PSEG	1	13	92
INVESTORS BANK	1	12	60
PORT AUTHORITY NY & NJ	1	11	69

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## ENDORSEMENTS



“It has really been a great privilege to be an All Stars contributor and supporter since 2006. Ernst & Young is very committed to supporting and partnering with the All Stars to open up new pathways for opportunity for young people growing up in communities where they don’t have as many opportunities. As a firm, we really believe in giving back, and we get so much from participating in and building the All Stars programs and developing young people. I am proud that we have sponsored over 190 interns from the Development School for Youth.”

— **KATE BARTON**

Americas Vice Chair,  
Tax Services, Ernst & Young



“The All Stars Project helps young men and women develop the self-confidence and skills to achieve success... Our corporate mission is to make a difference in the communities we serve. And, by supporting this great organization, Investors Bank and our charitable foundation are assisting young people to reach their goals.”

— **KEVIN CUMMINGS**

President & CEO, Investors Bank



“There are causes that motivate me, that keep me excited about being a judge, and about being a human being. The [Development School for Youth] is one of those programs... As I am growing older, and as I hope to continue making contributions to developing my society, I realize that it’s meaningless unless the generation that follows me picks up the battle and continues it. And the battle is... to be better citizens, to be better family members, to be better friends, community members, and to give back to our society and make it better for everyone. This program I believe does that.”

— **SONIA SOTOMAYOR**

Associate Justice  
Supreme Court of the United States



“All Stars’ vision of engaging as many poor youth as possible wherever they reside is as expansive as the imagination of each and every child that participates in the program. This is not about what happens in one particular neighborhood, or one community. All Stars reaches far and wide because poverty reaches far and wide, and they teach young people to develop themselves through performance theory by pretending to do things they never imagined possible.”

— **KHALIL GIBRAN MUHAMMAD, PH.D.**

Professor of History, Race and Public Policy, Harvard Kennedy School and Director Emeritus, Schomburg Center for Research in Black Culture

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# WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



## INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks from **July 9, 2018** to **August 17, 2018**.
- Internships are full time from 30 to 40 hours per week.
- Minimum salary of \$13/hour, which is paid directly to the intern.
- The internship commitment includes a \$750 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential program conducted by All Stars Project trainers.

## BASE COST

Including the \$750 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,480**.

## THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship supervisors see and bridge the cultural gaps between inner-city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern supervisors. It is held in May and June at the headquarters of the All Stars Project.

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