



JOIN THE 2018 DSY SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings, and learn to perform as professionals.

Graduates of the workshop series are then placed in paid summer internships where they continue to develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“What All Stars is doing—in an amazingly successful way—is giving young people many of those basic building blocks to let them be dynamic, productive, forward thinking members of our society; to introduce them to parts of our world that they have little connection to—the impenetrable business environment, or a world where they just don’t feel confident interacting with people who look quite different from them. All Stars is about breaking down barriers that can trap people their whole lives.”

— **Peter A. Langerman**, CEO, Franklin Mutual Advisers LLC



**OUR GOAL: 40 PAID SUMMER INTERNSHIPS
FOR OUR DALLAS DSY GRADUATES**



To place interns at your company or for more information contact Emily Stewart at estewart@allstars.org or 214-382-5895

ALL STARS PROJECT OF DALLAS
1835 YOUNG STREET • DALLAS, TX 75201
www.allstars.org/locations/dallas

A TRACK RECORD OF SUCCESS



Sponsors rated the performance of their DSJY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

NATIONALLY OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,700 PAID SUMMER INTERNSHIPS



AMLI Residential
Baker Botts L.L.P.
Bank of Texas
DISD Police Department
EY
Fidelity Institutional
Fossil
Gensler

Godwin Bowman & Martinez PC
Guidepost Solutions LLC
HilltopSecurities
Hunt Consolidated
Ironshore
KPMG
Kurtz & Company, P.C.

Pioneer Natural Resources
Polsinelli
Oncor
Regions Bank
Sidley Austin, LLP
Southern Methodist University-Simmons School
TAC

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ENDORSEMENTS

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“There is a different kind of poverty that I think the All Stars is uniquely combating right now which is what we would call relational poverty. Relational poverty is something that is sweeping through the country and, if not addressed, is actually a greater threat to our communities and the U.S. than what we’ve seen. It doesn’t matter how wealthy you are or how impoverished you are, we’re all experiencing a sense of relational poverty, in which we do not really know how to interact with each other. I think All Stars plays a critical role across the country in bridging the gap of how we relate to one another.”

— **HUNTER L. HUNT**

CEO, Hunt Consolidated Energy, LLC



“We sponsored multiple Development School for Youth (DSY) interns through our office in Jersey City with great success. This past summer we expanded our participation to here in Dallas and sponsored three DSY interns. It was a very rewarding experience, not just for the interns, but for our associates who worked with these interns as well. Watching these students grow over a short course of six weeks was amazing, particularly watching their confidence grow as they met their tasks with success, bonded with our associates who provided them support, and resulted in great accomplishments for all that participated and for our company. We are looking forward to being a participant for many years to come.”

— **HARRY D. FACHER**

SVP, Fidelity Investments



“The All Stars Project is truly unique in terms of its multi-tier approach to our youth. It utilizes free talent shows to work with kids in their actual communities—building trust at the grass-roots level first and foremost. It builds on the trust gained through these talent shows, bridging them into a development program aimed at providing hundreds of student’s confidence, business skills, and positive business opportunities, such as paid summer internships. To see these kids transform from being quiet and insecure into being expressive and confident is nothing short of remarkable. I am honored to be a part of the process.”

— **MICHELLE HARTMANN**

Sidley Austin



“The All Stars is a humbling and positive life-changing organization. There are deep discussions on how to improve the relationship between police and youth in our community and the All Stars provides a unique opportunity for police to have a direct and positive healing impact with the youth who need us most. The organization creates positive change with the youth in our community and helps create a stronger City of Dallas. All Stars give an opportunity to demonstrate citizenship in serving others, build better relationships, and be the positive role model in the course of child’s life. I encourage you to be the positive change in a student’s life and be part of something invaluable to our youth, community, and our city.”

— **JASON M. RODRIGUEZ**

Dallas Independent School District Police Department

WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks from **July 9, 2018 to August 17, 2018.**
- Internships are full time from 30 to 40 hours per week.
- Minimum salary of \$12/hour, which is paid directly to the intern.
- The internship commitment includes a \$650 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, conducted by the All Stars on June 15, 2018, in preparation for the internship.

BASE COST

Including the \$650 per-intern sponsorship fee/donation, the total projected cost of hiring one DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$2,942.**



THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program (SDP) is designed to help new and returning DSY internship supervisors see and bridge the cultural gaps between inner-city youth and corporate America and establish a supervisory relationship that supports the young person's continued development. SDP ensures success and provides a high level of support for intern supervisors. Training will be held on Friday, June 15th from 9:00 am - 12:00 pm. If you would like to host this event at your office please contact Emily Stewart at estewart@allstars.org or 214-382-5895.

DSY 2.0

In the DSY 2.0 program, DSY alumni will participate in development workshops that further develop their corporate and leadership skills. After completing the program, DSY 2.0 students are eligible for an advanced summer internship. The internship experience will apply and build on skills learned in the DSY program.

To place interns at your company or for more information contact:
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See the powerful outcomes we create in this video produced by DirecTV <https://www.youtube.com/watch?v=sdL09mO3VSQ>

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