



JOIN THE ALL STARS PROJECT SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Graduates are then placed in paid summer internships where they continue to develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“I have come to the realization that the All Stars offers a unique value proposition that is of HIGH urgency, and one that I’ve chosen to get more involved in... I think there is a limit to the societal impact associated with taking the top 10% of young people and making them 10% more successful in life... **If there’s a way to reach the other 90% and make them 10% more successful, the payoff will be greater...** That’s where the All Stars diverges from the mainstream approach... and it’s proven that it works...”

— Chuck Chaplin, President and Chief Financial Officer, MBIA, Inc.



To place interns at your company or for more information contact
Meghan Coen at mcoen@allstars.org or 312-994-3105

ALL STARS PROJECT OF CHICAGO
53 W Jackson, Suite 1135, Chicago, IL 60604
www.allstars.org/chicago

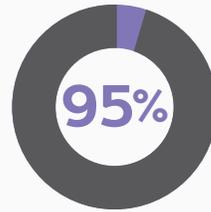
A TRACK RECORD OF SUCCESS



Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

NATIONALLY, OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,400 PAID SUMMER INTERNSHIPS



ACLU of Illinois
Alper Services, LLC
AML Residential
ASI
Berglund Construction, Inc.
Beverly Bank & Trust
Big Brothers Big Sisters of Metropolitan Chicago
Blue Cross Blue Shield Association
Bryan Cave LLP
CareerBuilder
Chicago Foundation for Women
Critical Mass
Daniels SharpSmart
Diamond Management and Technology Consultants

Draper and Kramer, Inc.
Duff & Phelps
Dun & Bradstreet, Inc.
E.C. Ortiz & Co. LLP
Equity Commonwealth
Equity Group Investments
Equity International
Equity Lifestyle Properties
Equity Residential
Ernst & Young
FTI Consulting
General Growth Properties
Grant Thornton LLP
Hilco Global
Hirewell
Ironshore Inc.

James Mintz Group
John D. and Catherine T. MacArthur Foundation
JPMorgan Chase & Co.
Jun Zhou Insurance Agency
Latham & Watkins LLP
LBP Manufacturing
Lockton Companies
Marcy Newberry Association
Neal, Gerber & Eisenberg LLP
Nightingale-Conant
Nimlok
Nuveen Investments, Inc.
Partners by Design, LLC
Phenomenal Fitness
Polsinelli
RedLine Associates, Inc.

Riley Safer Holmes & Cancila, LLP
Solomon Cordwell Buenz
Surgery Partners
The PrivateBank
Taft Stettinius & Hollister LLP
Thompson Coburn LLP
Transportation Solutions Group
TransUnion Interactive
USG Corporation
Walgreens, Inc.
Washington, Pittman & McKeever LLC
Waterton Associates
Whitney Architects
Winston & Strawn LLP
Youth Ready Chicago

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ENDORSEMENTS



“Many of us in the private sector have done extremely well on a financial basis. We hear a lot about income inequality and how the poor are having real problems generating traction to escape poverty. The Development School for Youth is a critical lifeline for young people from poor and working class backgrounds to be exposed to the business world. The goal is to help these kids see real and tangible possibilities for themselves. For an extremely reasonable investment of time and supervision, you have a chance to actually change some young person’s life. If we don’t reach out to these young people and give them an opportunity to connect to the mainstream, who will? The government? I don’t think so. In my view, it’s time for those who fortune has favored to step up and make an investment in some aspiring young person’s life. The investment returns can truly be astonishing.”

— **GREG MUTZ**

Chairman and CEO, AMLI Residential



“Our city is seeking new solutions to some really intractable issues, like poverty. Every summer we welcome young people from the Development School for Youth into our company as interns. When we offer these young people tools to develop and learn, they have proven that they’ll do great things with them. The ability to directly interact and develop relationships with these young people is a unique feature of the DSY and All Stars. It’s a way for the business community to give back and create a pathway to growth for Chicago’s inner-city youth.”

— **MARGO COOK**

Co-President, Nuveen Investments



“There are causes that motivate me, that keep me excited about being a judge, and about being a human being. The [Development School for Youth] is one of those programs... As I am growing older, and as I hope to continue making contributions to developing my society, I realize that it’s meaningless unless the generation that follows me picks up the battle and continues it. And the battle is... to be better citizens, to be better family members, to be better friends, community members, and to give back to our society and make it better for everyone. This program I believe does that.”

— **SONIA SOTOMAYOR**

Associate Justice
Supreme Court of the United States

WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- **Internships run for 6 weeks in the summer from Monday, June 26 - Friday, August 4, 2017**
- Internships are full time from 30 to 40 hours per week
- Minimum salary of \$12/hour, which is paid directly to the intern.
- The internship commitment includes a \$650 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential two-session program conducted by All Stars Project trainers.

BASE COST

Including the \$650 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,170**.



THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship Supervisors see and bridge the cultural gaps between inner city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern Supervisors. Training dates will be held in May and June in downtown Chicago.

To place interns at your company or for more information contact:
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Visit us online dsy.allstars.org

See the powerful outcomes we create in Chicago with this video, produced by SouthPaw Video:

All Stars Project of Chicago Video