



JOIN THE 2017 SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)** young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Program graduates are then placed in paid summer internships where they continue to

develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“I have come to the realization that the All Stars offers a unique value proposition that is of HIGH urgency, and one that I’ve chosen to get more involved in... I think there is a limit to the societal impact associated with taking the top 10% of young people and making the 10% more successful in life... **If there’s a way to reach the other 90% and make them 10% more successful, the payoff will be greater...** That’s where the All Stars diverges from the mainstream approach... and it’s proven that it works...”

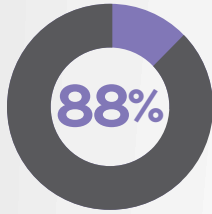
— Chuck Chaplin, President and Chief Financial Officer, MBIA, Inc.



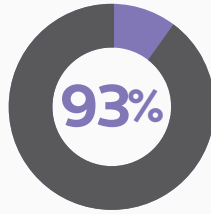
To place interns at your company or for more information contact Askar Morisseau at amorisseau@allstars.org or 203-332-9884

ALL STARS PROJECT OF BRIDGEPORT
1057 Broad Street, 4th FL, Bridgeport, CT 06604
www.allstars.org/locations/bridgeport

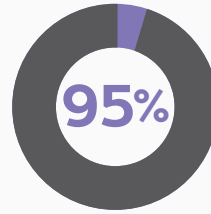
A TRACK RECORD OF SUCCESS



Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

NATIONALLY OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,400 PAID SUMMER INTERNSHIPS



ALL STARS PROJECT OF BRIDGEPORT 2016 DSY SPONSORSHIPS

ALL STARS PROJECT OF BRIDGEPORT 2016 DSY SPONSORSHIP

Barnum Financial Group
Beirne Wealth Consulting
Bridgeport Bluefish
Bridgeport Hospital
Connoisseur Media, LLC
EY
Fairfield County's Community Foundation
Gault Family Companies
Interlude
Greater New England Minority Supplier Development Council

Marc Fisher Footwear
Mount Aery Baptist Church
Morgan Stanley
PSEG
PwC
R.D. Scinto Inc.
SiriusDecisions, Inc.
Stamford Hospital
Westport Resources
(A division of United Capital)

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Operations & Productions Assistant

ENDORSEMENTS



“It has really been a great privilege to be an All Stars contributor and supporter since 2006. Ernst & Young is very committed to supporting and partnering with the All Stars to open up new pathways for opportunity for young people growing up in communities where they don’t have as many opportunities. As a firm, we really believe in giving back, and we get so much from participating in and building the All Stars programs and developing young people. I am proud that we have sponsored over 130 interns from the Development School for Youth.”

— **KATE BARTON**
Americas Vice Chair,
Tax Services, Ernst & Young



“Every summer, PSEG welcomes DSY graduates into departments across the company for a six-week internship experience. Not only does this change the lives of the young people who participate, but our employees benefit greatly as well. Young people from the DSY are frequently complimented for their ability to be part of a team, eagerness to learn and strong work ethic.”

— **DEREK DIRISIO**
President, PSEG Services Corporation



“...of all the projects that I have examined throughout this country, and believe me I’ve examined many, none, I repeat, none has better demonstrable results.”

— **HENRY LOUIS GATES, JR., PH.D.**
Alphonse Fletcher University Professor and
Director of The Hutchins Center for African and African
American Research Harvard University



“There are causes that motivate me, that keep me excited about being a judge, and about being a human being. The [Development School for Youth] is one of those programs... As I am growing older, and as I hope to continue making contributions to developing my society, I realize that it’s meaningless unless the generation that follows me picks up the battle and continues it. And the battle is... to be better citizens, to be better family members, to be better friends, community members, and to give back to our society and make it better for everyone. This program I believe does that.”

— **SONIA SOTOMAYOR**
Associate Justice
Supreme Court of the United States

WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks from **July 10, 2017 to August 18, 2017.**
- Internships are full-time, 30 to 40 hours per week.
- Minimum salary of \$12/hour, which is paid directly to the intern.
- The internship commitment includes a \$500 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend an experiential Supervisor Development Training, conducted by All Stars Project trainers.

BASE COST

Including the \$500 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,020.**

THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship supervisors see and bridge the cultural gaps between inner-city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern Supervisors. **Training will be held on Thursday, June 22, 2017.**

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Visit us online dsy.allstars.org

Click here to view a great video
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