

JOIN THE ALL STARS PROJECT SUMMER INTERNSHIP PROGRAM

In the **Development School for Youth (DSY)**, young people experience the business world through a series of rigorous, high-level workshops and trainings and learn to perform as professionals.

Graduates are then placed in paid summer internships where they continue to develop their leadership and professional skills and connect to the world of success.

DSY is a core program of the national All Stars Project. The All Stars Project mission is to transform the lives of youth and poor communities using the developmental power of performance in partnership with caring adults.

“I have come to the realization that the All Stars offers a unique value proposition that is of HIGH urgency, and one that I’ve chosen to get more involved in. I think there is a limit to the societal impact associated with taking the top 10% of young people and making the 10% more successful in life. **If there’s a way to reach the other 90% and make them 10% more successful, the payoff will be greater.** That’s where the All Stars diverges from the mainstream approach and it’s proven that it works.”

— Chuck Chaplin, President and Chief Financial Officer, MBIA, Inc.



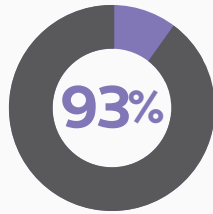
To place interns at your company or for more information contact
Nina Garay at ngaray@allstars.org or 415-986-2565

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA
870 Market Street, Suite 823, San Francisco CA 94102
allstars.org/locations/sfbayarea

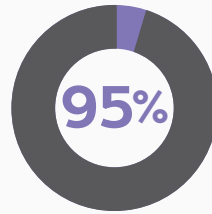
A TRACK RECORD OF SUCCESS



Sponsors rated the performance of their DSY intern as “excellent” or “very good”



Sponsors would recommend the program to a colleague



Interns rated experience as “very valuable” or “valuable”



Interns successfully completed their internships

Worked productively and contributed positively to company culture



Top impacts cited by SUPERVISORS

Career goal awareness and improved communication skills



Top impacts cited by INTERNS

NATIONALLY, OVER 400 COMPANIES HAVE SPONSORED MORE THAN 3,400 PAID SUMMER INTERNSHIPS



CORPORATE INTERNSHIP SPONSORS OF THE SAN FRANCISCO BAY AREA



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TM Financial Forensics, LLC
Tora Trading Services
Wells Fargo
White Rain Productions

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ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA

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ENDORSEMENTS



"Here in the ivory tower...it's easy enough...to treat poverty as an abstract problem that one can overcome through more research. What's equally important is to work hand in hand with organizations that are on the ground doing the daily work of reducing the effects of poverty, and that's why the All Stars is so valuable to me."

— **DAVID GRUSKY, PH.D.**
Stanford Center on Poverty and Inequality



"The All Stars Project provides invaluable opportunities for education, growth and exposure to the underserved young people of the San Francisco Bay Area by providing them with internships at some of the top companies. Through these internships and the training and life experiences provided therein, the All Stars Project is helping create the next generation of enthusiastic, forward thinking, talented individuals to lead the Bay Area into the future and we at Silicon Valley Bank are proud to partner with and support them in achieving this goal."

— **JOHN CHINA**
Head of Relationship Banking, Silicon Valley Bank



"There are causes that motivate me, that keep me excited about being a judge, and about being a human being. The [Development School for Youth] is one of those programs... As I am growing older, and as I hope to continue making contributions to developing my society, I realize that it's meaningless unless the generation that follows me picks up the battle and continues it. And the battle is... to be better citizens, to be better family members, to be better friends, community members, and to give back to our society and make it better for everyone. This program I believe does that."

— **SONIA SOTOMAYOR**
Associate Justice
Supreme Court of the United States



"...of all the projects that I have examined throughout this country, and believe me I've examined many, none, I repeat, none has better demonstrable results."

— **HENRY LOUIS GATES, JR., PH.D.**
Alphonse Fletcher University Professor and
Director of The Hutchins Center for African and African
American Research Harvard University

WHAT IT MEANS TO BECOME A DSY INTERNSHIP SPONSOR



INTERNSHIP DETAILS

Sponsoring companies are asked to provide both skill and interpersonal development opportunities. Past interns have provided general administrative support, contributed to research projects and social media campaigns, assisted with meeting and event planning, and more.

- Internships run for 6 weeks in the summer, from June 26 through August 4.
- Internships are full time from 30 to 40 hours per week
- Minimum salary of \$14/hour, which is paid directly to the intern.
- The internship commitment includes a \$650 per-intern sponsorship fee/donation to support the placement, onboarding and prep of the intern(s) and supervisors. 100% tax deductible.
- Internship supervisors attend a Supervisor Development Program, an experiential two-session program conducted by All Stars Project trainers.

BASE COST

Including the \$650 per-intern sponsorship fee/donation, the total projected cost of hiring a DSY summer intern, based on the minimum salary requirement and a 35-hour work schedule, is **\$3,590**.

ALL STARS PROJECT OF THE SAN FRANCISCO BAY AREA



THE SUPERVISOR DEVELOPMENT PROGRAM

The DSY Supervisor Development Program is designed to help new and returning DSY internship Supervisors see and bridge the cultural gaps between inner city youth and corporate America and establish a supervisory relationship that supports the young person's continued development.

The program ensures success and provides a high level of support for intern Supervisors. Trainings will be held in May and June in San Francisco.

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Visit us online dsy.allstars.org

Click here to view a great video produced by DirecTV that shows the powerful outcomes we create